



AIKEN COUNTY

PUBLIC SCHOOLS



THE CHOICE PLACE TO WORK

Our District was selected as the 2019 "Aiken's Choice" for Place to Work.

Learn more on Page 5



THE SOUTH'S BEST SMALL TOWN

Aiken was recently named the #1 Small Town by Southern Living Magazine.

Learn more on Page 4



THE FIRST S.C. PURPLE STAR DISTRICT

We are a military-friendly school system and are leaders in serving the families of those who serve.

Learn more on Page 5

AIKEN COUNTY PUBLIC SCHOOLS

Aiken County Public Schools is an emerging Premier School District located in a beautiful area of central South Carolina.

We are a large school district, covering most of the geographic area between Augusta, Georgia and Columbia, South Carolina.

With a focus on student achievement and community engagement, as well as a collaborative and supportive employment culture, Aiken County Public Schools is an ideal choice for beginning teachers, as well as educators interested in continuing their career in an inspiring and innovative school system distinguished by:



INNOVATIVE IDEAS

STEM & STEAM-Powered Classrooms
Inclusive Special Programs Offerings



SUPPORTIVE PROGRAMS

Tiered Systems of Support To Beginning Teachers
Ongoing, Relevant Professional Development



COLLABORATIVE SPIRIT

Active Teacher Forum & Teacher Advisory Council
Teacher-Created Curriculum



ENGAGED COMMUNITY

Arts-Rich Area with Strong Ties To Schools
College & Industry Partnerships



ABOUT US

25,000 students in more than 40 schools.

61 percent of our teachers have advanced degrees.

90 percent of our students graduate in four years.

89 percent of our students were accepted to a two or four-year college.

We have:

21

ELEMENTARY
SCHOOLS

11

MIDDLE
SCHOOLS

8

HIGH
SCHOOLS

1

EARLY LEARNING +
ADULT ED CENTER

1

CAREER +
TECHNOLOGY CENTER

North Augusta Area Schools

- ✓ Belvedere Elementary (Mandarin Immersion)
- ✓ Hammond Hill Elementary (Leadership)
- ✓ Mossy Creek Elementary
- ✓ North Augusta Elementary
- ✓ North Augusta Middle (Modern Math Academy)
- ✓ Paul Knox Middle (School of Science)
- ✓ North Augusta High (AP Academy)

Midland Valley/Graniteville Area Schools

- ✓ Byrd Elementary
- ✓ Clearwater Elementary (Spanish Immersion)
- ✓ Freedman Early Learning Center*
- ✓ Gloverville Elementary
- ✓ Graniteville Elementary
- ✓ Jefferson Elementary
- ✓ Warrentonville Elementary
- ✓ Langley-Bath-Clearwater Middle
- ✓ Leavelle McCampbell Middle
- ✓ Midland Valley High (Early Learning College)
- ✓ The Aiken County Career & Technology Center*
- ✓ The Aiken County Adult Education Center*

New Ellenton/Jackson/Beech Island Area Schools

- ✓ Greendale Elementary
- ✓ Redcliffe Elementary
- ✓ Jackson Middle (STEM Magnet)
- ✓ New Ellenton Middle (STEAM Magnet)
- ✓ Silver Bluff High (AP Academy)

Aiken Area Schools

- ✓ Aiken Elementary
- ✓ Chukker Creek Elementary (Leadership)
- ✓ East Aiken Elementary School of the Arts (Arts)
- ✓ J.D. Lever Elementary
- ✓ Millbrook Elementary (German Immersion)
- ✓ North Aiken Elementary
- ✓ Oakwood-Windsor Elementary
- ✓ Aiken Intermediate (Sixth Grade)
- ✓ Kennedy Middle
- ✓ Schofield Middle (Cambridge International)
- ✓ Aiken High (Cambridge International)
- ✓ Aiken Scholars Academy* (Middle College)
- ✓ South Aiken High (AP Academy)
- ✓ The Center for Innovative Learning at Pinecrest*

Wagener/Ridge Spring/Monetta Area Schools

- ✓ Busbee Elementary (Leadership)
- ✓ Ridge Spring-Monetta Elementary
- ✓ A.L. Corbett Middle
- ✓ Ridge Spring-Monetta Middle
- ✓ Ridge Spring-Monetta High (Agriculture/Health)
- ✓ Wagener-Salley High (Leadership)

**schools/programs serving all areas*



DID



BEST SMALL TOWN

In The South

Aiken has been named the “Best Small Town in the South” by *Southern Living* magazine.

We’re willing to bet that a single visit to this charming city with its vibrant downtown and renovated Alley, which hosts one-of-a-kind shops, festivals, a summer concert series, and a variety of restaurants with outdoor seating, will have you contract signing-ready! While Aiken is certainly picturesque and so much more than just an equestrian community, perhaps you’d prefer North Augusta’s waterfront and outdoor activities or a more rural setting like a peach farm in Ridge Spring. Whatever your interests, Aiken County has something for just about everyone!



WE’RE “ONE TEAM”

Student success is the end-goal to all we do. Everyone from the front office staff to our custodians, school food service employees and District leaders, works together with classroom teachers in support of this mission.

District students are achieving at record levels. Seventeen schools in the District received 2018 report card ratings of “excellent” or “good.” We’ve added twenty thematic programs, including World Language Immersion in elementary schools and National Math + Science Initiative Advanced Placement Academies at three high schools.

YOU

WHY AIKEN COUNTY?

Aiken County has...



Lower housing costs than surrounding areas.
The average home value is currently \$188,776.
The median home price is \$162,750.



Lower property taxes than surrounding areas.
Average Aiken County property taxes are
\$733.96 per year.



LOCATION, LOCATION, LOCATION

Augusta, Georgia

20 miles, 31 minutes

Columbia, South Carolina

59 miles, 67 minutes

Charleston, South Carolina

133 miles, 2 hours and 28 minutes

Atlanta, Georgia

170 miles, 2 hours and 40 minutes

Greenville, South Carolina

120 miles, 2 hours and 26 minutes



KNOW?

Quality of Life

There's always something to do in Aiken County!

- ✓ Hitchcock Woods in the center of Aiken with 70 miles of sandy walking, running, and horse trails.
- ✓ The Greenway in North Augusta is a 7-mile paved recreational trail.
- ✓ Cultural activities abound, including the Etherredge Center at USC Aiken.
- ✓ Fun festivals exist throughout the year in many towns in Aiken County.
- ✓ Municipal and county recreation departments offer numerous competitive sports opportunities.
- ✓ The newly developed Riverside Village in North Augusta is home to the Augusta Green Jackets minor-league baseball stadium, as well as restaurants and shopping.
- ✓ Aiken and North Augusta both have splash parks and public playgrounds.
- ✓ Downtown Aiken hosts a vibrant downtown and renovated Alley, which hosts one-of-a-kind shops and a variety of restaurants.
- ✓ Kayak or canoe at Aiken State Park, Langley Pond, or on the nearby Savannah River.

Just a two-hour drive to the coast, or a two-hour drive to the mountains. We are a short drive to Augusta, GA, home of the Augusta National Masters Golf Tournament, and the capital of SC, Columbia. Both offer additional recreational opportunities for your family.

Our Purple Star

In fall 2019, South Carolina State Superintendent of Education Molly Spearman announced a new district and school recognition program celebrating military-friendly schools and districts at a press conference and reception held at Aiken County's North Augusta High School. The State Department's newly-created Purple Star Recognition Program was established to encourage and celebrate schools and school districts making a significant commitment to support military-connected students and families. Aiken County Public School District and North Augusta High School were celebrated as the state's first district and school to receive the honor.

Among the extensive criteria for Purple Star designation are requirements for a dedicated liaison to serve as a single point of contact, student ambassadors to offer peer-to-peer support, a military-friendly website, military-student exceptions to enrollment periods for sports and other extracurricular activities, and school staff training.

Aiken County Public Schools takes great pride in having helped the state develop its Purple Star Recognition Program, and we look forward to further opportunities to lead the way in encouraging welcoming and supportive environments for all families.

Voted Choice Place To Work

Aiken County Public Schools was selected as "Best Place To Work" by residents, employees and community leaders in the *Aiken Standard* newspaper's annual Aiken's Choice Awards Program. Our structured system of support for teachers, family-friendly atmosphere, robust Teacher & Employee Perk Program, and fun celebratory events, such as Amp The Appreciation, with live music, "Downtown Dollars" for shopping, and more, make a career with Aiken County Public Schools both fun and rewarding.



EDUCATOR SUPPORT

Collaboration is the cornerstone of Aiken County Public Schools' instructional program. A dedicated team of content area specialists work shoulder-to-shoulder with classroom teachers in planning, data analysis, classroom management, and instructional technology.

Whether it's co-teaching a lesson, offering a non-evaluative observation, or simply serving as a confidante and coach, Content Interventionists offer an unparalleled level of support to Aiken County's teachers.

Aiken's teachers have access to locally-created resources from common curriculum to pacing guides and maps, sample lesson plans and assessments.

Educators new to the classroom will be part of Aiken County's Induction & Mentoring Cohort, a year-long program designed to pave the way for new educators to have a successful start to their careers.

2019-2020 TEACHER SALARY SCHEDULE

Aiken County Public Schools' beginning teacher salary ranks among the state's highest.

STEP	YRS EXP	BACHELORS	BACHLOR+18	MASTERS	MASTERS + 30	DOCTORATE
E0	0	\$40,227	\$42,094	\$46,305	\$49,862	\$54,720
E1	1	\$40,227	\$42,094	\$46,305	\$49,862	\$54,720
E2	2	\$40,227	\$42,094	\$46,305	\$49,862	\$54,720
E3	3	\$40,227	\$42,094	\$46,305	\$49,862	\$54,720
4	4	\$40,864	\$42,713	\$46,781	\$50,480	\$55,656
5	5	\$41,862	\$43,712	\$47,891	\$51,589	\$57,137
6	6	\$42,899	\$44,747	\$49,000	\$52,698	\$58,614
7	7	\$43,898	\$45,745	\$50,109	\$53,805	\$60,094
8	8	\$44,933	\$46,781	\$51,220	\$54,915	\$61,572
9	9	\$45,931	\$47,780	\$52,329	\$56,026	\$63,053
10	10	\$46,964	\$48,814	\$53,439	\$57,137	\$64,532
11	11	\$47,966	\$49,812	\$54,546	\$58,245	\$66,012
12	12	\$49,000	\$50,850	\$55,656	\$59,354	\$67,491
13	13	\$49,999	\$51,847	\$56,765	\$60,465	\$68,969
14	14	\$51,035	\$52,884	\$57,876	\$61,572	\$70,449
15	15	\$52,032	\$53,882	\$58,985	\$62,684	\$71,927
16	16	\$53,070	\$54,916	\$60,094	\$63,793	\$73,406
17	17	\$54,066	\$55,916	\$61,204	\$64,901	\$74,887
18	18	\$54,607	\$56,476	\$61,819	\$65,551	\$75,635
19	19	\$55,153	\$57,039	\$62,432	\$66,206	\$76,390
20	20	\$55,704	\$57,609	\$63,058	\$66,869	\$77,156
21	21	\$56,262	\$58,185	\$63,689	\$67,537	\$77,927
22	22	\$57,393	\$59,355	\$64,969	\$68,894	\$79,494
23	23	\$58,542	\$60,543	\$66,269	\$70,272	\$81,085
24	24	\$59,713	\$61,753	\$67,594	\$71,677	\$82,706

VIRTUALLY TAKING STUDENTS ANYWHERE WITH CONTENT INTERVENTIONIST SUPPORT

Teachers in ACPSD have support of Content Interventionists to help bring lessons to life.

RIDGE SPRING, S.C. – “Oh wow, this is really fun!” Krista Hall, a fifth-grader at Ridge Spring-Monetta Elementary School, squeals with excitement. “I can’t believe this!”

Her excitement is understandable. She is soaring 400 feet over the Colorado River. Of course, she is only figuratively in mid-air. In actuality, Krista and her classmates in Mrs. Amy Wolfe’s social studies class are experiencing the joys of a new learning tool in Aiken County Public Schools – virtual reality (VR).

Daniel Parent is the K-5 Social Studies Curriculum Interventionist for Aiken County Public Schools, and serves as the student’s guide through the world of virtual reality. He uses this session to give them a clearer perspective on the challenges early settlers faced on the frontier as they traveled west on the Oregon Trail. Over the summer, Parent gathered a number of images on location in the west using a 360-degree camera and drone.

First, he gives the students instructions on using the VR goggles that will transport them west in an instant. He tells them to stand with their legs apart to have good balance, and not to touch one another. The first student dons a pair of goggles and wobbles about in his new VR world – mouth open in wonder as the fun – and the learning – begins.

“Look at the mountains, and how high they are,” Parent instructs them expertly. “Look at the rivers, and how wide they are. There were no bridges back then that they could use to cross the river, so they had to find places where it was shallow enough to cross with their wagons. Looking at these obstacles, you can see what a difficult journey it was.”

“This is so much fun!” another student exclaims. Who knew learning about social studies could be so exciting?

A NEW WAY TO LOOK INTO THE PAST

Daniel Parent has always been fascinated with the people and places that fill history books, but for many, appreciating the exploits of those who died hundreds of years ago, and events which transpired in cities now lost to time, is a real challenge.

Back in the classroom, the students are overcome with amazement.

“I saw some stuff, and it was awesome,” student Reed Tibbs says excitedly. “I saw buffalo, I went inside a train, I saw the arch in St. Louis and a bunch of the cactus in the desert. The coolest thing was being over the river.”

NOT A GAME – A DELIBERATE LEARNING EXPERIENCE

The journey Mrs. Wolfe’s fifth-graders took along the Oregon Trail, through the “Gateway to the West” was not taken on a whim. Last year on the SC PASS assessment Westward Expansion was where Aiken’s students saw their lowest scores.

“I couldn’t figure out why because it’s so exciting,” Parent explained. “Then again, if a student has never been out west and seen the mountains and the deserts and rivers and how wide they are, they have no idea about the obstacles people faced. Now, having the opportunity to see a wagon up close, and see that they were not that big and why settlers had to walk beside them for thousands of miles, to me that will give them a deeper understanding.”

Teacher Amy Wolfe agrees.

“This is great because it extends their understanding of what we are already learning in class in a real and tangible way,” Wolfe explains.



AIKEN

APPLICATION PROCESS

Aiken County Public Schools has a user-friendly online application.



Visit www.acpsd.net, Aiken County Public School District's homepage.



Hover over "Employment."



Within the drop down box, select "Job Openings."



If you are not a current ACPSD employee, in the Application System under Job Listings at the bottom of the page, search position(s) desired. Click Apply (green box on right) > Apply For This Position > I Am A New Applicant > Create New Account and Apply.

If you are a current ACPSD employee, in the Application System, under Welcome: Current Employees: Click here to create an internal applicant account.



Complete personal information and mailing address, along with all sections of the application.



Click Finish and Submit and Confirm to submit your application.

APPLICANT TIPS



Certification

Out-of-State: include state and areas of certification.

Anticipated: include college, state, anticipated completion date of program, and areas of certification.

Alternative Certification: include type of Alternative Certification Program and area of certification. Upload Letter of Eligibility.

SC Dept. of Education certification requirements, visit ed.sc.gov > Educators > Apply for Certification.



References

Three references are required. Please include name and current contact information, including email address, for most recent supervisor as well as two additional professional references.



Helpful Information

Store your login and password so you can access your application later.

Your application may be saved as a draft to finalize at a later time.

You must submit an application for each vacancy in which you would like to be considered.

Upload current, legible documents. An application will not be complete without all required documents.

To be considered for a position, you must complete the EPI assessment located on the "Required Assessments" tab in your Hire Account.

READY?

2020-2021 SCHOOL YEAR CALENDAR

Professional Development + Planning

Professional Learning and Planning is built right into Aiken County Public Schools' calendar. In Aiken County, teachers are contracted for 190 days each year, allowing for 10 planning and professional learning days. In addition, students are dismissed early from school the last Wednesday of the month in September, October, January, February and March to allow for additional teacher planning and collaboration.

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JULY 2020

- 3 4 10's Schools & Offices Closed (12 Mo. Staff)
- 6 Observance of July 4th Holiday (12 Mo. Staff)
- 10 4 10's Schools & Offices Closed (12 Mo. Staff)
- 17 4 10's Schools & Offices Closed (12 Mo. Staff)
- 24 4 10's Schools & Offices Closed (12 Mo. Staff)

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST 2020

- 10 School Professional Development Day
- 11 Teacher Workday
- 12 E2 Conference/ONE TEAM Event
- 13 School Professional Development Day
- 14 Teacher Workday
- 17 First Day of School

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

SEPTEMBER 2020

- 7 Labor Day Holiday
- 17 Interim Reports Issued
- 23 Early Dismissal-District PD

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

OCTOBER 2020

- 19 Parent Teacher Conferences
- 20 End of First Nine Weeks
- 23 Early Dismissal-Teacher Planning Time
- 29 Report Cards Issued

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

NOVEMBER 2020

- 3 Election Day (No School-Students & Staff)
- 24 Interim Reports Issued
- 25-27 Thanksgiving Holiday (Students & Staff)

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

DECEMBER 2020

- 15-18 Semester Exams
- 18 Last Day of Class Before Break (1/2 Day-Students)
- 21-24 & 25 Winter Break (Staff & Students)

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JANUARY 2021

- 1 New Year's Day/Winter Break
- 4 Teacher Workday
- 5 Students Return From winter Break
- 12 End of First Semester
- 15 District Professional Development Day
- 18 Martin Luther King, jr., Holiday
- 21 Report Cards Issued
- 27 Early Dismissal-Teacher Planning Time

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

FEBRUARY 2021

- 15 President's Day Holiday
- 24 Early Dismissal-Teacher Planning Time
- 25 Interim Reports Issued

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

MARCH 2021

- 19 Teacher Workday
- 23 End of Third Nine Weeks
- 24 Early Dismissal-District PD
- 31 Report Cards Issued

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

APRIL 2021

- 1 Weather Make Up Day
- 2 Good Friday (Students & Staff)
- 5-9 Spring Break (Students & Staff)

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MAY 2021

- 4 Interim Reports Issued
- 31 Memorial Day Holiday (Students & Staff)

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JUNE 2021

- 1 Semester Exams
- 2-3 Semester Exams (1/2 Day-Students)
- 3 Last Day of School
- 4 Teacher Workday
- 7 Weather Make Up Day
- 11 Report Cards Issued
- 13 4 10's Schools & Offices Closed (12 Mo. Staff)
- 25 4 10's Schools & Offices Closed (12 Mo. Staff)





CONTACT OUR
CERTIFIED RECRUITMENT & STAFFING
COORDINATOR **LIZ McCLEAREN**

(803) 641-2428 (o) | (803) 646-9344 (m)

EMcClearen@acpsd.net | www.acpsd.net